LE TOTE, INC. 250 Vesey Street, 22nd Floor New York, New York 10281

October 1, 2020

VIA EMAIL

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development - Targeted Services Division
201 N Washington Sq
5th Floor
Lansing, MI 48913
email: marcotteb1@michigan.gov

Re: Notice of Store Closure

Dear Sir or Madam:

As a result of the COVID-19 pandemic and other adverse business conditions, Le Tote, Inc. (the "Company") is permanently closing its entire store located at 27650 Novi Rd., Novi, MI 48374. The first employment separations related to this closure are scheduled to occur on December 1, 2020, or during the 14-day period beginning on that date. Approximately 46 employees will be affected. Affected employees do not have the right to "bump" or displace other employees working for the Company, and are not represented by a labor organization.

This notice is being provided consistent with 20 CFR 639.7(f) and is based upon the best information presently available. Should any changes arise, we will notify you as soon as practicable.

If you have any questions about this notice or require additional information, please contact Mark Nechita at Mark@LeTote.com or (646) 949-5050.

Very truly yours,

LE TOTE, INC.

By <u>Ed Kremer /s/</u>

Ed Kremer Chief Restructuring Officer